



NIEHS WETP Awardee Meeting

December 3-5, 2003
Research Triangle Park, NC

Agenda

Training from the Inside Out: Assessing and Refining Our Programs

December 3, 2003

11:30 a.m. Attendees Board Buses at the Doubletree Hotel

Security Guards will be checking IDs as you board the buses. For those staying at the La Quinta Hotel, a shuttle will pick you up at **11:15 a.m.** in front of the hotel to bring you over to board the buses.

12:00 noon Registration NIEHS Conference Center Rodbell 101-ABC

12:30 p.m. Welcome and NIEHS Update (Rodbell 101-ABC)

Joseph Hughes, Sharon Beard, Ted Outwater, Patricia Thompson, and Carolyn Mason
National Institute of Environmental Health Sciences (NIEHS)

- Summary of training delivery to workforce sectors and types of training over the past five years;
- Accomplishments and shortcomings of proposed special initiatives from the last RFA;
- A look at workshop topics, recommendations, and insights from technical workshops over the past 5 years.

1:15 p.m. Clearinghouse Update

Bruce Lippy, Kerry Murray, Maria Polis, and Katherine Anderson
National Clearinghouse for Worker Safety and Health Training (National Clearinghouse)

- New Clearinghouse Staff
- Redesign of the WETP.org Site

1:30 p.m. Setting the Stage for the Roundtables on Organizational Effectiveness and Challenges and Emerging Issues

Glenn Paulson served as Chair of the Champions Panel during the WETP Strategic Planning process and has a long history with a number of awardees. He will examine the emerging challenges for the program and raise questions concerning the longer-term viability of the program.

Speaker: Glenn Paulson, UMDNJ School of Public Health

2:00 p.m. Program and Organizational Effectiveness: Lessons Learned/Lessons Shared

There is great variety among the NIEHS WETP awardees: differences in size, organizational structure, mission, and training audiences. In view of this, what standards for measuring organizational effectiveness recognize these differences? How should these standards be used? Three awardees will present examples of how to pursue the goal of building, maintaining, and using an effective

organization or consortium, followed by a discussion of the variety of measures already being used within the WETP community.

Facilitator: Craig Slatin, The New England Consortium (TNEC)

Speakers:

- Carol Rice, Midwest Consortium (Midwest) – A tool to achieve consistency and track compliance with procedures and policies.
- Cindy Herleikson, Laborers-AGC Education & Training Fund (Laborers-AGC) – How we use, organize, and manage consortia.
- Tom McQuiston, Paper, Allied-Industrial, Chemical and Energy Worker International Union (PACE) – Establishing a strategic WETP focus on organizational competency and capacity building with others.

3:15 p.m. Break

3:45 p.m. Concurrent Sessions

- Business Official Meeting (Room B200)
 - "Consultants, Consortium, or Purchased Services" Which is the appropriate mechanism?
 - Accountability and documentation for consulting and consortium costs

Speaker: Carolyn Mason, NIEHS

- Program Official Meeting -- Challenges and emerging issues (Rodbell 101-ABC)

An open forum to bring forward new issues or initiatives and examine broad questions such as:

- Where and what will HAZWOPER jobs be?
- How do we adjust to the changing missions at EPA via Homeland Security?
- How do we respond to the movement to redefine and breakup NPL superfund sites into Brownfields?
- How do we address the uncertainty of DOE and Brownfields funding?
- What is the nature of the new workforce and the role of language/culture within our program and consortia?

Facilitator: Ted Outwater, NIEHS

Speaker: Don Elisburg, National Clearinghouse

5:00 p.m. Adjourn/Buses Depart for the Doubletree Hotel

6:00 p.m. Bus Departs Doubletree to the RBC Center in Raleigh (for Hockey Attendees)

December 4, 2003

7:30 a.m. Attendees Board Buses at the Doubletree Hotel

Security Guards will be checking IDs as you board the buses. For those staying at the La Quinta Hotel, a shuttle will pick you up at **7:15 a.m.** in front of the hotel to bring you over to board the buses.

7:45 a.m. Registration/Breakfast (Executive Dining Room)

8:30 a.m. Welcome and Overview of the Workshop (Rodbell 101-ABC)

8:45 a.m. Keynote Address: Perspective on Emerging Issues for Worker Training

Eula Bingham has been a long-time participant in the WETP and a strong national leader for worker safety and health. She will recap major themes that emerged from the Wednesday afternoon discussions and present her own thoughts on emerging issues.

Speaker: Eula Bingham, Midwest

9:00 a.m. How Has the NIEHS Worker Education and Training Program Adapted to Address Diversity, Outreach and Cultural Competence?

As the demographics of the construction and the remediation workforces change, there is a need to review training strategies to engage these populations. According to OSHA, by 2002, 29 percent of all construction workers were Hispanic and 37 percent of all fatalities were Hispanic. In 1996, 56 percent of all Hispanic construction fatalities were foreign-born workers, but in 2002, 81 percent of the fatalities involved foreign-born workers. In order to address these challenges, organizations will need to develop outreach and training strategies that deal with culture and diversity issues. In this session, Jim Platner will discuss occupational fatalities and non-fatal injuries among Hispanic construction workers. Michael Lythcott will provide context to the term “cultural competence” and how understanding these cultural issues can provide valuable insight onto successful outreach, barriers to diversity, life skills training, and language issues.

Speakers:

- Jim Platner, Center to Protect Workers’ Rights (CPWR)
- Michael Lythcott, The Lythcott Company

10:15 a.m. Questions and Answers, Open Discussion

Attendees will direct questions to the panel members and the panel members will ask broad questions for open discussion.

10:45 a.m. Break

11:00 a.m. Breakout Sessions

To build upon the panel presentation and discussion, these breakouts/roundtable discussions will provide tools and resources to address issues on the following topics:

- Life skills training and incorporation of cultural competence techniques (Rodbell 101-A)

This session will examine life skills training to determine if and how cultural competence has been incorporated.

Facilitators: Myra Lewis, Xavier University; Daniel Johnson, Laborers-AGC; and Sharon Beard, NIEHS

- Outreach - How to effectively reach your target population? Are we reaching out enough? (Rodbell 101-B)

This session will review data regarding the change in the demographics of the construction and remediation workforce, i.e. increase in Hispanic workers and other immigrants and our approaches to engage and provide outreach to these populations.

Facilitators: Jim Platner, CPWR; Wanda Moguel, Gladys Padro-Solar and Sheila Pressley, National Puerto Rican Forum (NPRF)

- Training issues – Reassessment of literacy efforts, barriers to diversity and language issues (Rodbell 101-C)

This session will work to reassess our current literacy efforts and also examine our efforts to address language issues and other barriers to diversity.

Facilitators: Dinorah Barton-Antonio and Marianne Brown, California Arizona Consortium (CAC); and Katherine Anderson, National Clearinghouse

12:00 noon Lunch (Executive Dining Room)

1:00 p.m. Panel on Training and Homeland Security -- Introduction of Panelists and Overview of the Session

The overview will consist of a short review of the collective work of the NIEHS WETP community from September 11, 2001 to the present. Particular emphasis will be placed on the recent collaboration with OSHA on their training for construction workers, on the meeting in Seattle on skilled support personnel, and awardee activities supported by supplemental funding for terrorism preparedness.

Speaker: Bruce Lippy, National Clearinghouse

1:15 p.m. Public Health Strategies to Protect Workers During Responses to Terrorism

Rebecca Head, Director of Public Health Preparedness for the Washtenaw County Public Health Department (WCPHD) in Michigan, will address the development of worker protection strategies through education and training.

Speaker: Rebecca Head, WCPHD

1:35 p.m. Chemical Terrorism: The View from the U.S. Chemical Safety and Hazard Investigation Board (CSB)

Gerald Poje, the Commissioner for the Board of CSB, will address the risks posed by terrorist incidents at chemical plants and what is being done at a federal interagency level to address the risks. What can organizations like the WETP awardees do to facilitate better protection from terrorist attacks at their facilities and what is the importance of prevention in mitigating the effects of terrorism?

Speaker: Gerald Poje, CSB

1:55 p.m. Emergency Response and Protecting Infrastructure Workers: Training At-Risk Sectors in Emergency Response

Paul Penn, EnMachine Inc. (EnMachine), a long-time Hazmat trainer from California, will discuss the impact and changing nature of emergency responder training on a number of populations at risk and how they should be trained to deal with terrorist attacks. He will focus specifically in the health care and hospital sector and its interface with the emergency responder community.

Speaker: Paul Penn, EnMachine

2:15 p.m. Questions of the Panel

2:45 p.m. Break

3:00 p.m. Three Breakout Sessions, Running Consecutively

- Skilled support personnel, instructor and worker training, and next steps in developing a registry (Rodbell 101-A)

The WETP efforts to improve the training of SSP have paid off. This session will explore how the community can build on the new attention from Homeland Security, further refine the curriculum for SSP, and evaluate registry options.

Facilitators: Bruce Lippy and John Moran, National Clearinghouse; and Pete Stafford, CPWR

- Chemical security (Rodbell 101-B)

This session will attempt to identify concrete steps that the affected awardee community can take to better train constituents and promote security through preventive strategies like inherent safety.

Facilitators: Gerald Poje, CSB; Joseph Hughes, NIEHS; and Tom McQuiston, PACE

- Hazmat for health care and infrastructure workers (Rodbell 101-C)

Discussion will center on improving the training of “first receivers” in the health care industry and identifying unique training needs of the diverse population of infrastructure workers.

Facilitators: Paul Penn, EnImagine; Rebecca Head, WCPHD; and Amy Mock, AFSCME Training and Education Institute

5:00 p.m. Buses Depart for the Doubletree Hotel

7:00 p.m. Bus Departs Doubletree to Thursday Evening Dinner

December 5, 2003

7:30 a.m. Attendees Board Buses at the Doubletree Hotel

Security Guards will be checking IDs as you board the buses. For those staying at the La Quinta Hotel, a shuttle will pick you up at **7:15 a.m.** in front of the hotel to bring you over to board the buses.

8:00 a.m. Breakfast (NIEHS Executive Dining Room)

8:30 a.m. Overview of Day Two (NIEHS, Rodbell 101-ABC)

9:00 a.m. Protecting Workers Through Training: Emerging Issues

This panel will address selected emerging issues as they relate to protecting workers through training. The session will consist of a panel on mold remediation, a panel on ATT/ E-learning technologies, and an open forum intended to allow awardees to raise other important health and safety issues for workers.

Speaker: Patricia Thompson, NIEHS

9:05 a.m. Mold: Health and Training Implications for Worker Populations

Mold has increasingly become an important safety and health issue, particularly given the absence of a federal standard regulating microbial growth remediation and associated worker protections, and limited evidence linking adverse health effects to mold exposures. NIEHS WETP has begun studying the emerging issue of mold remediation as it applies to the development of guidelines for the protection and training of remediation workers, workers who are exposed to mold in the course of maintaining building systems, and mold hazard assessors. This panel discussion will examine current microbial remediation guidelines, work practices, training needs and curricula development.

Facilitator: Denny Dobbin, Society for Occupational Safety and Health

9:15 a.m. Mold: Current Guidelines

Christopher D'Andrea will address the current status of available consensus guidance documents concerning microbial contamination in buildings, focusing on the New York City Department of Health (NYCDH) Guidelines on Assessment and Remediation of Fungi in Indoor Environments.

Speaker: Christopher D'Andrea, NYCDH

9:30 a.m. Mold: Awardee Work Practices and Training

Al DeVita will discuss the development of the Laborers-AGC microbial remediation training curriculum and the rising demand for this training among their constituents.

Speaker: Al DeVita, Laborers-AGC

9:45 a.m. Questions and Answers

10:15 a.m. Break

10:30 a.m. Advanced Training Technologies/E-Learning Panel

The efficacy of advanced training technologies continues to generate heated discussion. Panel members will discuss the process and challenges of integrating ATT into their core training programs.

Facilitator: Paul Morse, TNEC

10:35 a.m. On-line Training Course

Michael Glassic will present a segment from an on-line Hazardous Waste Refresher Course designed for the George Meany Center for Labor Studies (GMCLS), which demonstrates streaming technology.

Speaker: Michael Glassic, Y-Stress, Inc./GMCLS

10:55 a.m. DVD Training Course

Don Ellenberger will present a DVD training course on Emergency Response. This course is part of CPWR's refresher training program. He will demonstrate how the DVD training is used in combination with CPWR's Internet-based refresher curriculum program.

Speaker: Don Ellenberger, CPWR

11:15 a.m. Questions and Answers

11:45 a.m. Open Session – Emerging Issues

Facilitator: Kerry Murray, National Clearinghouse

This session will briefly re-cap emerging issues from the Wednesday session. Attendees are encouraged to offer their views on emerging issues not yet covered during the meeting.

12:15 p.m. Closing Remarks

Speaker: Joseph Hughes, NIEHS

12:30 p.m. Buses Depart for RDU Airport